



FRACTION
Division of Green Energy Services



LV ENERGY SERVICES
A Division of Green Energy Services Inc.

WE DO IT SAFELY, OR NOT AT ALL.

August 2024 | Message from the VP of HSE

Stopping Work When a Hazard is Identified: Prioritizing Safety in the Workplace

Safety in the workplace is a fundamental aspect of any organization, regardless of its size or industry. It is the responsibility of both employers and employees to create a safe work environment where individuals can perform their duties without fear of harm or injury. One of the key principles of workplace safety is the immediate stoppage of work when a hazard is identified.

When a hazard is identified in the workplace, whether it is a tripping hazard, faulty equipment, or shortcuts, it is crucial to stop work immediately. Continuing work in the presence of a hazard not only puts the lives and well-being of our employees at risk, but also exposes the organization to potential liabilities and repercussions. By stopping work when a hazard is identified, we can prevent accidents and injuries, protect our employees, and uphold our commitment to safety.

Taking proactive measures to address hazards in the workplace is essential in creating a safe work environment. It is not enough to simply identify a hazard; action must be taken to eliminate or mitigate the risk. This may involve implementing safety protocols, providing training to employees, or conducting regular inspections to identify potential hazards before they escalate. By addressing hazards proactively, we can prevent accidents, reduce downtime, and create a culture of safety where employees feel valued and protected.

Furthermore, stopping work when a hazard is identified sends a powerful message about the organization's commitment to safety.

It demonstrates the well-being of our employees is a top priority and that all individuals are responsible for maintaining a safe work environment. This proactive approach to safety can help build trust and confidence among employees, improve morale, and foster a positive work culture where safety is ingrained in everyday practices.



Damian Akhurst, VP of HSE

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JOINT OCCUPATIONAL HEALTH & SAFETY COMMITTEES

- Chris Kestel
- Dustyn Hordos
- Rob Baker
- Erica McNeil
- Ryan Besler
- Shawn Fortin
- Matthew Grierson
- Gary Burke
- Daniel Wood
- Toby Congert
- Dave Snodgrass
- Heather Cook
- Mychaela Kachowski
- Tyler Emsley
- Jamiel Valencia
- Jesson Besona
- Doug Robinson
- Jim Mitchell
- Damian Akhurst
- Jamie Querin
- Michele Davis
- Frank Baruta

CONNECT

780-567-5379
601, 736 – 6 Avenue SW
Calgary, Alberta T2P 3T7

Message from the VP of HSE, Continued

In conclusion, stopping work when a hazard is identified is a critical aspect of workplace safety that should be embraced by all.

By taking immediate action to address hazards, we can protect our employees, prevent accidents, and create a culture of safety where individuals feel valued and respected.

Prioritizing safety in the workplace is not only a legal requirement but also a moral imperative that can have far-reaching benefits for Green Energy.

Let us all make a commitment to prioritize safety, take proactive measures to address hazards, and create a safe and secure work environment for everyone.

Damian Akhurst, VP of HSE



Stopping work when a hazard is identified sends a powerful message about our commitment to safety.



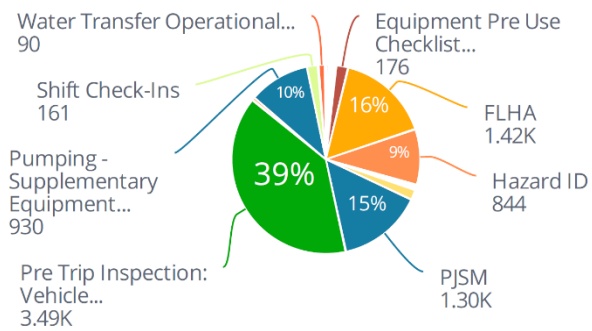
STATISTICS & RESULTS – JULY 2024

	FRACTION	LV
TRIF	0.12	0
FIRST AID	2	0
MEDICAL AID	2	0
MODIFIED DUTIES	2	1
LOC	0	0
KM DRIVEN	2,604,487	
SAFETY FORMS PROCESSED	8,926	

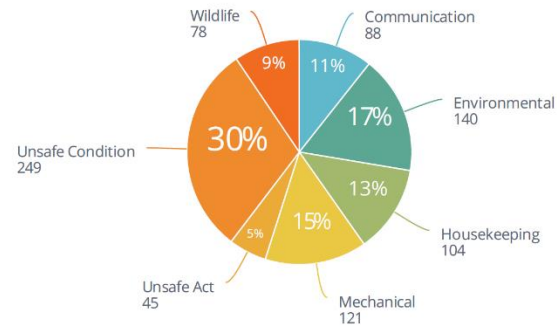
TRIF: Total Recordable Injury Frequency

LOC: Loss of Containment

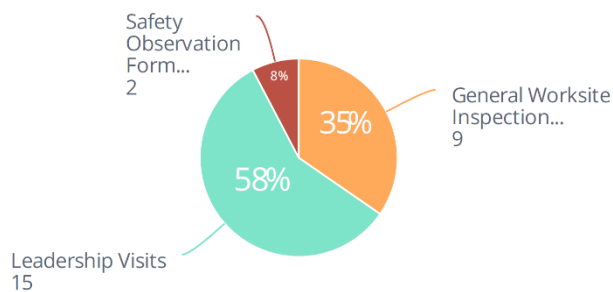
FORMS SIGNED



HAZARD ID



INSPECTIONS CONDUCTED



FORMS SIGNED BY DIVISIONS

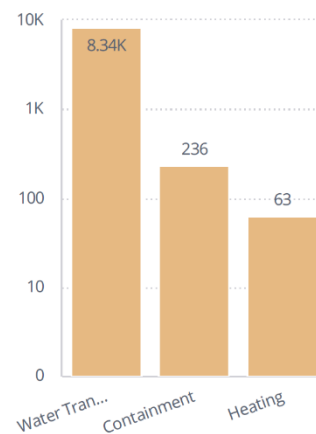




PHOTO CREDIT: DAVE SNODGRASS

POLICY REFRESHER

HAZARD IDENTIFICATION & RISK CONTROL Section: 100.45

Purpose: FRACTION ENERGY SERVICES (“Fraction”) recognizes that hazards exist on every jobsite throughout our operations. The hazard identification and risk control process allow management, supervisors, and employees and contractors at all levels to identify unsafe acts and/or conditions and to eliminate or control the hazards before they result in losses or before they can harm people, processes, equipment, materials, or the environment.

Scope: The requirements specified in this procedure apply to all employees and contractors. All employees and contractors are expected to participate in hazard assessment and identification. Forms are available for the documentation of this process which includes hazard assessments and JTAs. The performance of hazard assessments is a regulatory requirement. If regulatory requirements exceed the requirements specified in this procedure, the regulatory requirements shall be complied with.

References:

Regulatory

- Alberta Occupational Health and Safety Code, Part 2
- British Columbia OH & S Regulation Parts 4.13, 4.20.2, 4.48, 9.4, 9.9

Company

- Responsibility to Refuse Unsafe Work Policy
- Job Task Analysis (JTA)
- Pre-job Safety Meeting (PJSM)
- Field Level Hazard Assessment (FLHA)

Do it safely, or not at all.

HAZARD ID

**Remember to
report all hazards.**

Reporting hazards is essential for learning from mistakes, preventing recurrence, and improving safety performance.

**WILL YOU BE NEXT
MONTH’S HAZARD ID
WINNER??**



HAZARD IDENTIFICATION & RISK CONTROL

CONTINUED

TRAINING:

Employees and contractors will be trained in the hazard identification & assessment process, the use of the risk matrix, and the process of risk assessments all of which will be performed prior to each task. Training may take place internally where practicable. Copies of all internal, industry and client training will be documented, and copies of training certificates will be kept on file.

WORKPLACE HEALTH & SAFETY:

The identification of hazards at the worksite is one of the most complex and time-consuming components of a health and safety management system but is also one of the most important steps. Fraction has adopted the requirement that pre-job safety meetings are performed prior to starting any task or job. Once a hazard has been identified, it is essential that work does not proceed until that hazard has been reduced to a level where work can safely be performed, or the hazard eliminated entirely.

DEFINITIONS:

Hazard	A condition, device or substance that can directly cause injury to people or damage to property.
Hazard Assessment (Evaluation)	A formal process used to identify hazards that may create losses to people, equipment materials, property, or the environment.
Impact	A measure of the magnitude of a loss. Equivalent terms include “severity,” “consequence” and “seriousness.” There may be a range of possible impacts associated with an event.
Probability	The likelihood that a specific event or outcome will have an identified effect, often expressed as “High,” “Moderate,” or “Low” or as a percentage.
Frequency	A measure of the rate of occurrence of an event expressed as the number of occurrences of the event in a given time period or potential number of trials.
Risk	Chance of loss or gain. Also, a measure of potential loss that considers both the magnitude of a loss and its likelihood of occurring.
Risk Assessment	Any process used to identify, quantify, or rank risks.
Risk Analysis	A systematic use of available information to determine how often specified events may occur and the magnitude of their consequences; as well as a rigorous approach to risk assessment that employs highly specialized techniques
Residual Risk	The level of risk that is remaining after all control measures have been implemented
Acceptable Risk	The level of risk deemed acceptable to a group of people, usually based on industry practices, previous loss experience and other existing risks
Risk Controls	Measures that reduce, or controls, risks that have been identified through risk assessment

UNSAFE BEHAVIOURS:

Unsafe behaviors may include, but are not limited to the following examples:

- Not concentrating on the task at hand.
- Failing to clearly communicate your intentions to fellow workers.
- Rushing on or to a job site or taking shortcuts on procedures.
- Not knowing your limitations, especially when fatigued.

UNSAFE CONDITIONS / HEALTH HAZARD:

All hazards possess some form of hazardous energy and can create unsafe conditions. When hazardous energy contacts people, equipment, materials, or the environment a loss may occur. There are three different types of hazards to consider: health hazards, safety hazards and environmental hazards. These often overlap and the following is a description of the different types of hazards that may be found at the worksite.

Scan to View Hazard ID & Risk Control Procedure & Form



- Task Inventory & Job Task Analysis
- Assessment Team
- Monitoring
- Field Level Job Hazard Analysis
- Risk Assessment & Evaluation
- Controls & Preventative Measures
- Inspections



WHY WE

WORK SAFELY

Spending time with family and friends is my favorite thing to do.

Whether we're sitting and playing cards with my mom and grandma, to hunting with my fiancé.

If I am not at work, you can find me making memories with the people I love the most.

This is why I work safe and want everyone to do the same. Making sure everyone gets home to their loved ones is top priority.

Thank you, Erica!

Fraction and your Family thank you for working safe!



MEET ERICA MCNEIL, PAYROLL MANAGER

HOMEBASE: Grande Prairie, Alberta

JOINED FRACTION in 2022

FAVOURITE SPORT & PLAYER: Football – Jason Kelce

Remember... the most important thing is going home safe to our families, friends and loved ones.

WORK ANNIVERSARIES

Work anniversaries are not just another day! They are a clear indication of your loyalty and commitment to Fraction Energy and LV Energy. We thank you for choosing to stay.

EMPLOYEE	# OF YEARS
Corbin Perry	13
Dwayne Truax	6
Ryan Besler	6
Michele Davis	4
Amanda L Ozmun	3
Christian Salazar	3
Kaelan Macdonald	3
Richard Walter	3
Dwayne Paulovich	2
Laura Jensen	2
Pedja Pribilic	2
Ryan Cornish	2
Tanner Merrick	2
Wyatt Walker	2
Yuhang Li	2
Alexandre Pilon	1
Dannita Goulet	1
Gibson Fast	1
Janet Brown	1
Kaitlyn Thrift	1
Kortni McLean	1
Michael Le Boubon	1





We had a fantastic time at Úújq Developments LP grand opening of their Urban Reserve, Gat Tah Kwa!

As one of Uújq's equity partners, Fraction was proud to represent our company and showcase one of our trailers and water pump. Seeing the dedication of our long-standing employees, who were up polishing rims and tires since 5 AM, fills us with immense pride.

Well done Howdy (Dwayne Paulovich) - it's people like you that make us the great company we are.

