



WE DO IT SAFELY, OR NOT AT ALL.

December 2024

Message from the VP of Health, Safety and Environment

As the holiday season surrounds us with twinkling lights, festive cheer, and the joy of giving, it's a perfect time to reflect on the year gone by and celebrate all we've achieved together. This is also a season for connection and care, reminding us how important it is to look out for one another—not just during the holidays, *but every day*.

While we enjoy this special time, let's remember to keep safety in mind so everyone can return to their loved ones healthy and happy. As the excitement of the season builds, it's easy to let our minds wander to holiday plans, gift shopping, or the upcoming time with loved ones. However, staying focused on the task at hand is crucial to ensuring everyone's safety. Distractions can lead to overlooked hazards, near misses, or even injuries. Whether you're on the shop floor, in the field, or on the road, let's all commit to maintaining focus and being present in the moment. A little extra awareness now means we can all enjoy the holidays to the fullest, without any avoidable incidents disrupting our festive joy.

We also understand that for some, the holiday season can be a challenging time. If you're feeling overwhelmed, stressed, or struggling, please know you're not alone. Green Energy is here to support you through our Employee Assistance Plan (EAP), which provides confidential resources and professional help. Whether it's counseling, advice, or just someone to talk to, the EAP is available to help you navigate this time of year and beyond. You can reach out anytime to access the support you need.

As we prepare to enjoy time with family and friends, remember that the greatest gift we can give is ensuring a safe and joyful season for ourselves and those around us. Take care of one another, stay mindful of hazards, and approach the festive season with care and attention.

Thank you for your dedication and teamwork throughout the year—you are what makes our workplace special. May your holidays be filled with laughter, warmth, and love, and may the New Year bring new opportunities, success, and happiness.



Stay merry, stay bright—and always stay safe!

Damian Akhurst
VP of Health, Safety and Environment

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JOINT OCCUPATIONAL HEALTH & SAFETY COMMITTEES

- Chris Kestell
- Dustyn Hordos
- Rob Baker
- Erica McNeil
- Wil Penner
- Shawn Fortin
- Matthew Grierson
- Gary Burke
- Daniel Wood
- Toby Congert
- Dave Snodgrass
- Heather Cook
- Mychaela Kachowski
- Tyler Emsley
- Jamiel Valencia
- Doug Robinson
- Jim Mitchell
- Damian Akhurst
- Jamie Querin
- Michele Davis
- Frank Baruta

CONNECT

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CELEBRATING THE RETIREMENT OF ROB BAKER

It is with great admiration and heartfelt gratitude that we announce the retirement of Rob Baker, Founder and COO of Green Energy.

Rob's leadership and dedication have been the cornerstone of Green Energy's success. From its humble beginnings to its growth into a leading water management company, Rob's commitment to innovation and sustainability has left a legacy that will continue to inspire for generations to come.

As they step into retirement, we celebrate Rob's incredible contributions and the legacy he leaves behind.

Please join us in thanking Rob for his steadfast leadership and wishing both him and Kelly all the best in this new chapter of their lives!



STATISTICS & RESULTS – DECEMBER 2024

	FRACTION	LV
TRIF	0.18	-
FIRST AID	0	0
MEDICAL AID	0	0
MODIFIED DUTIES	1	1
LOST TIME	0	0
NEAR MISS	-	6
LOC	2	2
SAFETY FORMS PROCESSED	10,288	

TRIF: Total Recordable Injury Frequency

LOC: Loss of Containment

HAZARD ID Remember to report all hazards.

Reporting hazards is essential for learning from mistakes, preventing recurrence, and improving safety performance.

WILL YOU BE NEXT MONTH'S HAZARD ID WINNER??





GREEN ENERGY'S CHRISTMAS CELEBRATION

Green Energy's Christmas celebration was a wonderful success, uniting employees from across the province and warmly welcoming our new team members from Aureus Energy, who will officially become part of the Green Energy family on January 1st.

The evening was filled with festive cheer, laughter, and stories—some true and others delightfully exaggerated—creating a memorable and joyful gathering for everyone.



EMPLOYEE CONTRIBUTION

FRANK BARUTA | HSE MANAGER

As we come to the end of a very busy and successful 2024, we should all reflect on the past year.

Success is often interpreted based on the results of each business unit. For HSE, we consider many factors that each and everyone have contributed towards – from each of our 500 workers including the new hires on day one, to our seasoned and long-term veterans.

Good safety performance is not a fluke. Everything each of you do to interact with your crews is demonstrating Safety Leadership. It may not seem like we are making an impact, or even planning formal safety interactions at the time, this could not be further from the truth. The 2024 statistics tell the story. These numbers are very good and everyone should be very proud of your contributions. We also must keep focus and realize “We are never there” when striving for Safety Excellence. Safety is a living and everchanging entity full of peaks and valleys but we have all demonstrated we are up for the challenge and continue to embrace our responsibilities.

Water division crews working from North to South in BC and Alberta, covering much territory of each province from one location, then straight to another assignment. Often with different team members from job-to-job with very few First Aid occurrences demonstrates impressive focus on this division’s PM’S, Supervisors and Management’s commitment to the safety of all crews.

Heating – The ability to bring over 80 persons back to work in only a few short days, with onboarding, training and task assignment is not only unheard of, it is extremely impressive. Working for Sask Power outside of Regina was a new horizon for GES. The lead Construction Manager (yes, he is an acquaintance) reported he was extremely impressed with our crew and will recommend us for all upcoming projects with Sask Power. Great job team!

Containment and Trucking – these teams have been tasked with covering everything from the heavily regulated and scrutinized TMEP project in the Fraser Valley, to working for TEK in the South East corner of BC to the North West Territories and blanket over most of Alberta. No serious incidents reported. Well done!



Engineering – Your attention details that are not often recognized has ensured our teams are provided safe operational schematics, and environmentally addressed work scope. Incredible job, team!

Shop and Yard – These crews work tirelessly to ensure equipment is ready to go. The divisional requirements are met with only a few minor localized First Aid incidents incurred.

Be extremely proud of your efforts, it takes an entire team to build a world class Safety Management System, and we are proving we are up to the challenge.

WHY WE

WORK SAFELY

Meet Joey Sheffield:

I'm a 33-year-old water transfer technician from Calgary Alberta.

On my spare time, I enjoy just about anything outdoors as well as spending time in the gym. I make TikToks and have just over 100k followers.

I had someone once tell me that "Nothing is Worth Your Life".

That stuck with me.

So, working safely to me means doing whatever you have to do to make sure you accomplish the task at hand safely.

Thank you, Joey!

The team at GES and your Family thank you for working safe!



MEET JOEY SHEFFIELD – **WATER TRANSFER**

HOMEBASE: Grande Prairie, Alberta

JOINED FRACTION in 2021

Remember... the most important thing is going home safe to our families, friends and loved ones.

WORK ANNIVERSARIES

Work anniversaries are not just another day! They are a clear indication of your loyalty and commitment to Fraction Energy and LV Energy. We thank you for choosing to stay.

EMPLOYEE	# OF YEARS
Toby J Congert	11
Brad Mackney	11
James Clark	8
Travis D Mohr	7
Justin Blake	5
Taylor Podbielski	4
Clayton Letendre	4
Adam Cameron	4
Richard Fleming	3
Michael Yates	3
Chad Williams	3
Bernard Andrews	3
Nino Ebo	2
Gord Skok	2
Travis Feser	1
Shawn Smith	1

